
RELATED PARTY TRANSACTIONS

Key Management Compensation

Key Management includes the Board of Directors (BOD), all members of management, and other company officers. Key management compensation totaled P24.206 million and P26.478 million in 2025 and 2024, respectively.

A breakdown of these amounts is as follows:

	2025	2024
Salaries and wages	9,564,062	9,497,547
Per diem	9,072,800	10,564,000
Other benefits	5,568,699	6,416,799
	24,205,561	26,478,346
